

To the Members of the California State Senate:

I am returning Senate Bill 1718 without my signature.

This bill would require the State to conduct an annual compensation survey of other public employers of attorneys, hearing officers, and administrative law judges.

This bill is unnecessary. The Department of Personnel Administration (DPA) already surveys major state job sectors, including the legal professions. All surveys conducted by DPA are provided to the Legislature, Governor, and posted on DPA's public website.

Bargaining units are fully able to negotiate the details of any survey done for salary determinations within the normal parameters of the collective bargaining process. Statutorily mandating the survey would remove it as a negotiable item between the parties.

For these reasons, I am returning this bill without my signature.

Sincerely,

Arnold Schwarzenegger